Entrepreneurship Education at Keio Business School

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1. MBA Program at Keio Business School (1)

- ♦ KBS full-time MBA program: duration is 2 years
- Case discussion method
 - 300-400 cases during 2 year program
 core courses: 25 sessions × 8 subjects
 (marketing, organization, accounting, finance, mgmt science, production, mgmt environment, strategy)
 electives: 10-15 cases × 12 subjects
 - Entrepreneur spirits are frequently discussed in case discussions including core subjects.
- ♦ Subjects on entrepreneurship:
 - (1) New Business Creation
 - (2) Nurturing Venture Capitalist I and II
 - (3) New Business Exercise

1. MBA Program at Keio Business School (2)

- All entrepreneur-oriented courses are electives, for the second year students, after finishing all core subjects in the first year.
- Other electives on innovation, leadership, business strategy... also touch on entrepreneurship.
- ♦ Other opportunities:

JBCC (Japan Business Case Competition)

Homecoming event with Alumni association

Special lectures from business leaders

Total program nurtures entrepreneur spirit, similarly to those issues as ethics and sustainability.

2. Courses on Entrepreneurship (1)

- (1) New Business Creation
 - Planning and implementation of business plans
 - Innovative ideas to business proposals
 - Business plan development by small groups (new business or in-company business ideas)
 - Lectures, case analysis + <u>field survey</u> + final presentation
 - Selected groups are nominated to JBCC and Alumni Home coming event
- Emphasis: mission statement of the new business feasibility check thru field survey

2. Courses on Entrepreneurship (2)

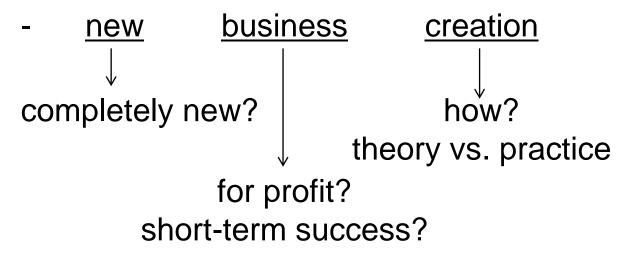
- (2) Nurturing Venture Capitalist I, II
 - Instructor: CEO of NTVP (Nippon Technology Venture Partners)
 - KSF for start-up up to stock-exchange
 - Evaluation exercise of investment proposals
 - Management of venture fund; lectures by accountant, lawyer, CEOs, judicial scrivener, labor and social security attorney...
 - Joint course offer with engineering department
 - Real experience of VC fund operation (participation to school festival as real "shops")
- Hands-on experience
 Viewpoint from venture capitalist

2. Courses on Entrepreneurship (3)

- (3) New Business Exercise
 - Intensive course in summer
 - Understanding the role of CEO and board members
 - Comprehensive understanding of business plan, environmental analysis, fund raising, P/L, B/S, role of VC, lawyers, accountants...
- Intensive lecturesNegotiation with venture capitalists

3. Common Understanding on Entrepreneurship

Common understanding



- entrepreneur spirit

 in-depth commitment?

 planning vs. doing
- What factors/skills are required for entrepreneurs?
- Objective observation to the boom of entrepreneurship

4. Pitfalls on Entrepreneurship (1)

- (1) Specific skill is required?
 - General mgmt skill and knowledge are indispensable for entrepreneurs.
 - ex. HRM, leadership, organization, finance, accounting, strategy, mktg, operations, environment, regulation, governmental policy, governance...
 - Lack of general mgmt knowledge is a big disadvantage to materialize new business ideas.

4. Pitfalls on Entrepreneurship (2)

(2) Desk theories?

- Field work is required to check validity of mkt needs and feasibility.
- Desk-top 'dreams' are sometimes far apart from business reality.
- Balance of idea creation and theoretical analysis.
- Entrepreneur spirits should be enhanced thru field work.

4. Pitfalls on Entrepreneurship (3)

(3) Planner vs. doer

- New business planning vs. day-to-day operational doing.
- Entrepreneurs are often dream tellers, but who to realize day-to-day operation must be carefully designed.
- Disparity between planners and doers often creates conflict in a socio-economic system. We need to pay attention to steady endeavors by "doers."

4. Pitfalls on Entrepreneurship (4)

- (4) Denial of the status quo?
 - Innovative mindset is indispensable, but not always start from denial of the current system.
 - New ideas often come from accumulation of small changes.
 - Attitude to create additional value may result in leap from the status quo.
 - (ex. Canon's case of ink-jet printer)

4. Pitfalls on Entrepreneurship (5)

(5) Short-term success

- New business often ends in failure, not frequently in success.
- Attitude to lean from failures: in-depth analysis of reasons can bring about alternative ideas for breakthrough.
- Day-to-day endeavors; continuous improvement of business ideas.

4. Pitfalls on Entrepreneurship (6)

- (6) For individual profit?
 - New business ideas should focus not only on profit but also on societical contribution.
 - New business should save people around us.
 - New business for whom? For soloely entrepreneurs?

5. In Summary

My (Keio's) observation to entrepreneurship:

- Mission and Commitment
- ♦ Long-term perspective
- General management skills and knowledge